



## Somerville YMCA Preschool Teacher Job Posting

**Job Title:** Preschool Teacher

**Status:** Full time Department: Preschool Child Care

**Reports to:** Preschool Director

**POSITION SUMMARY:** This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. The preschool teacher provides direction for the program in one of two classrooms within a warm homey setting, and whose main focus is to implement program curriculum. The position provides a quality experience to children ages 2.9 to 5 years of age and families that focuses on the YMCA values of: honesty, respect, responsibility, and caring.

### **ESSENTIAL FUNCTIONS:**

- Implements curriculum within the established guidelines.
- Designs and implements daily lesson/activity plans.
- Supervises the children, classroom, and all activities.
- Makes ongoing, systematic observations and evaluations of each child.
- Conducts parent conferences, and maintains positive relationships and effective communication with parents/families.
- Maintains program site and equipment.
- Maintains required program records.
- Attends and participates in all family nights, program activities, staff meetings, and staff trainings.

### **QUALIFICATIONS:**

1. Meets the educational and experience qualifications established by DEEC for Teacher Certification. Must possess an EEC Teacher Certification in order to begin the position.
2. Associates degree or higher in early education and care preferred.
3. At least 21 years of age.
4. CPR, First Aid, AED certifications and child abuse prevention training within 30 days of hire date.
5. Previous experience working with children in a developmental setting preferred. Ability to plan, organize and implement age-appropriate, developmentally appropriate program activities.
6. Previous experience with diverse populations. Ability to develop positive, authentic relationships with people from different backgrounds.

7. Passes the required Backgrounds Record Check (BRC) as mandated by DEEC.
8. Meets all other requirement of the Somerville YMCA for employment

### **WORK ENVIRONMENT & PHYSICAL DEMANDS**

- Ability to lead and participate in activities. Sit on floor with children, reach, stand for periods of time, walk slowly and run fast.
- Ability to lift and carry forty pounds.
- Use of: Swimming Pool, Gymnasium, Fenced-in Backyard Playground.

### **COMPENSATION AND BENEFITS**

- \$3,000 bonus for new employees. Terms to be outlined in the offer letter.
- \$20.50-22.00 per hour 35-40 hours per week. Starting rate is dependent on education level and experience.
- 12% contribution to retirement plan after eligibility is met.
- Medical Insurance.
- Provided 9 sick days, 10 vacation days and 2 personal days per year, which is accrued each pay period.
- An additional 11 paid holidays and 6 Professional Development Days.
- Complimentary Y-membership.
- Available parking and close to T stops.

**To Apply:** Please send resume and cover letter by e-mail to:  
Cheryl McNulty, Preschool Director, Somerville YMCA. [cmcnulty@somervilleymca.org](mailto:cmcnulty@somervilleymca.org)

***Applications will be accepted until the positions are filled.***