



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Somerville YMCA Lifeguard

Part-Time Non-Exempt Hourly Position

\$16.50-\$17.50 depending upon experience and certification(s)

POSITION SUMMARY

The Somerville YMCA is seeking lifeguards to join our aquatics team and help us keep our commitment to water safety, youth development, and exceptional member service. Qualified candidates are 16 years old or older, have current lifeguard certification or willingness to become certified, and a desire to work with people from a variety of backgrounds, build relationships, and the ability to manage a safe and supervised pool area. Under the direction of the Aquatic Director, the lifeguard is responsible for ensuring the safety and well-being of all patrons in the aquatic area. While on duty, a lifeguard has a legal and moral obligation to take action to protect all swimmers and patrons in the aquatic area and to respond to emergencies per YMCA and American Red Cross protocols. Maintaining safe swimming conditions in the pool, deck, and surrounding areas is a primary priority.

ESSENTIAL FUNCTIONS:

- Prevent emergencies by scanning the pool in a continuous and consistent manner.
- Recognize emergencies or potential incidents and address them immediately
- Know and activate the branch and pool EAP when needed.
- Perform assists or rescues as needed
- Provide care such as, CPR, First Aid, and Emergency Oxygen as needed.
- Complete incident reports in a timely and effective manner
- Enforce pool rules. Handle issues as they arise in a professional manner.
- Ensure a clean and safe pool environment at all times.
- When off the stand, assist with cleaning and testing of the pool.
- Maintain a clear and consistent line of communication with all supervisors.
- Participate in all branch safety and quality drills
- Attend all required monthly and yearly in-service trainings
- Arrive 10 minutes prior to start of scheduled shift.
- Make sure all doors are securely locked when a lifeguard is not on duty. Never leave the pool unattended.
- All change in hours will be in writing and signed by consenting parties. You are responsible for finding your own coverage.
- Engage in active listening with members in order to build relationships, understand each individual's goals and interests and take the initiative to assist in the achievement of those goals.
- Maintain a professional image and manner consistent with the YMCA mission and goals at all times.
- All other duties as assigned.

QUALIFICATIONS:

- Lifeguard Certification preferred.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Physically and verbally able to interact with members and staff.
- Must be able to scan the pool visually.
- May be required to sit or stand for extended period of time.
- At times, be able to lift up to 50 lbs.
- The noise level in the work environment is usually moderate to high.
- Shifts vary, but may include early mornings, nights, and weekends.

The Somerville YMCA is a charitable organization that welcomes all by creating a community that hires individuals of any age, race, gender, religion, heritage, economic circumstance, or physical ability. We focus on youth development, healthy living and social responsibility to ensure all children, adults and families are healthy, confident and connected.

Job Description Sign-off

I understand that I am expected to meet all of the essential job functions, maintain any certifications necessary for the role, and communicate any issues to my direct manager.

Lifeguard Signature

Date

Manager's Signature

Date